



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C655467

Initial certification date:
05 April 2024

Valid:
05 March 2026 – 04 April 2027

This is to certify that the management system of
Benifex Sweden AB
Apelbergsgatan 33A, 111 37, Stockholm, Sweden
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:

Develop, implement, and deliver global benefit and total reward solutions, enhancing engagement through a personalized digital ecosystem for our clients and partners to interact with their employees and users.

Place and date:
Solna, 05 March 2026



For the issuing office:
DNV - Business Assurance
Elektrogatan 10, 171 54, Solna, Sweden

Ann-Louise Pätt
Management Representative

Appendix to Certificate

Benifex Sweden AB

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Benifex Sweden AB	Apelbergsgatan 33A, 111 37, Stockholm, Sweden	Develop, implement, and deliver global benefit and total reward solutions, enhancing engagement through a personalized digital ecosystem for our clients and partners to interact with their employees and users.
Benifex Sweden AB	Masthamnsgatan 5, 413 27, Göteborg, Sweden	Develop, implement, and deliver global benefit and total reward solutions, enhancing engagement through a personalized digital ecosystem for our clients and partners to interact with their employees and users.

